

## **GRAHAM CHAMBER OF COMMERCE AND VISITORS BUREAU CEO POSITION**

Thank you for applying for the Graham Chamber of Commerce and Visitor's Bureau CEO position! As part of the hiring process, the hiring committee is requesting that each Applicant submit a video of themselves answering the following questions. The video should then be emailed to **grahamtxchamber.cvb@gmail.com**. The video should be in an adaptable format to review through a Gmail account. Such video should not exceed ten (10) minutes in length. Failure to complete this video will result in removal of your application from consideration. The hiring committee looks forward to your responses.

1. Generally tell us about yourself (married, children, current employer, home town, hobbies, community involvement, etc.).
2. What vision do you have for the Graham Chamber of Commerce and Visitor's Bureau? What would you currently change about the Graham Chamber of Commerce and Visitor's Bureau, if anything?
3. If the hiring committee was to call a former employee of yours, what will they say are your strengths and weaknesses?
4. Describe a time you experienced conflict and found a win-win solution? How did you arrive at that solution? Did both parties support the proposed solution? How was the solution implemented?
5. What is your expectation of compensation?